

Salisbury, North Carolina
February 19 & 20, 2004

The City Council of the City of Salisbury met in special session at the Waterworks Visual Art Center and in City Hall in the City Council Chambers, Salisbury, North Carolina, on Thursday and Friday, February 19 and 20, 2004 with the following members being present and absent:

PRESENT: Mayor, Susan W. Kluttz, Presiding; Mayor Pro Tem Paul B. Woodson, Jr., Councilmen, William (Bill) Burgin, William (Pete) Kennedy, and Mark Lewis.

ABSENT: Mayor Pro Tem Paul B. Woodson, Jr. on Thursday, February 19, 2004.

The meeting was called to order by Mayor Kluttz. The invocation was given by City Manager David Treme.

Staff present was:

David W. Treme	-	City Manager
Matt Bernhardt	-	Assistant City Manager for Utilities
Sam Brady	-	Fire Chief (absent Friday, February 20, 2004)
Mike Crowell	-	Information Technology Manager
Myra Heard	-	City Clerk
Rivers Lawther	-	City Attorney
Dan Mikkelson	-	Director of Land Management & Development
Joe Morris	-	Planning & Community Development Manager
Vernon Sherrill	-	Public Services Director (absent Thursday, February 19, 2004)
John Sofley	-	Finance Director
Melissa Taylor	-	Human Resources Director
John Vest	-	Deputy Utilities Director
Gail Elder White	-	Parks & Recreation Director
Mark Wilhelm	-	Police Chief

FISCAL CONDITIONS

City Manager David Treme and Finance Director John Sofley led a discussion with Council and the Management Team regarding fiscal conditions, levels of service, and capital needs within the City.

RECESS

Mayor Kluttz asked for a motion to recess the meeting until 12:45 p.m. in Council Chambers in City Hall, Salisbury, North Carolina.

Thereupon, Councilman Burgin made a motion to recess the meeting. Mr. Kennedy seconded the motion. Messrs. Burgin, Kennedy, Lewis, and Ms. Kluttz voted AYE. (4-0)

LUNCHEON

Guest Speaker, Mayor Keith Holliday, City of Greensboro, spoke about the importance of promoting the Metropolitan Coalition's Economic Development and Jobs Action Plan for improving the quality of life in North Carolina.

CAFÉ CONVERSATION

Mr. Warren Miller, Director of Public Enterprise Ventures for AH HA!, led Council, the Management Team, and local business leaders through exercises to develop ideas for ways to create a positive business environment in Salisbury.

RECONVENE

Mayor Kluttz asked for a motion to reconvene the meeting.

Thereupon, Mr. Burgin made a motion to reconvene the meeting. Mr. Lewis seconded the motion. Messrs. Burgin, Kennedy, Lewis, and Ms. Kluttz vote AYE. (4-0)

Council received presentations on the following topics:

- Fire Department Expansion
- Salary Market Update
- Web site Update

RECESS

Mayor Kluttz asked for a motion to recess the meeting until 7:30 a.m. at the Waterworks Visual Art Center.

Thereupon, Mr. Lewis made a **motion** to recess. Mr. Burgin seconded the motion. Messrs. Burgin, Kennedy, Lewis, and Ms. Kluttz voted AYE (4-0).

RECONVENED

Mayor Kluttz asked for a motion to reconvene at 8:00 a.m. at the Waterworks Visual Arts Center, Salisbury, North Carolina.

Thereupon, Mr. Burgin made a **motion** to reconvene the special meeting. Mr. Kennedy seconded the motion. Messrs. Burgin, Kennedy, Lewis, Woodson, and Ms. Kluttz voted AYE. (5-0).

Council received updates on the following topics:

- Project Safe Salisbury
- Air Quality Issues
- Salisbury-Rowan Utilities Strategic Plan
- Community Development Corporation

GOALS AND OUTCOMES FOR 2004-2005

City Manager David Treme and staff reviewed the Outcomes and Goals for 2003-2004. Updates on the status of the Outcomes and Goals were given, and with direction from Council, changes were incorporated and new Outcomes and Goals established for 2004-2005. By consensus, Council agreed to the updated and newly established Outcomes and Goals for 2004-2005.

Council also reviewed and updated its Mission, Vision, and Core Values statements.

COUNCIL TERMS

Council discussed the length of terms for Council members and asked to have a work session with a representative from the Institute of Government to discuss the advantages and disadvantages of two (2) year and four (4) year terms.

CIVIC/CONVENTION CENTER

Mr. Miller led Council and staff through an exercise to develop a "game plan" for a new Civic/Convention Center. Council agreed to establish a task force to proceed with the feasibility study for a new Civic/Convention Center, with the study to be completed by February 2005.

ADJOURNMENT

There being no further business, Mr. Kennedy **moved** that the meeting be adjourned. Mayor Pro Tem Woodson seconded the motion. Messrs. Burgin, Kennedy, Lewis, Woodson and Ms. Kluttz voted AYE (5-0). The meeting adjourned at 4:30 p.m.

Mayor

City Clerk